

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the US. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	43925.	42125.	944.	856.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	573161.	549661.	12323.	11177.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	116364.	111593.	2502.	2269.
10	Payroll taxes	36093.	34613.	776.	704.
11	Fees for services (non-employees):				
a	Management				
b	Legal				
c	Accounting	16956.	16260.	365.	331.
d	Lobbying				
e	Prof. fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, col. (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion	26841.	11501.	577.	14763.
13	Office expenses	11015.	10563.	237.	215.
14	Information technology				
15	Royalties				
16	Occupancy	47071.	45141.	1012.	918.
17	Travel	33738.	32355.	725.	658.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	76552.	76552.		
23	Insurance	48721.	46723.	1048.	950.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	SEE STMT	27318.			
b		51631.			
c		12539.			
d		1849.			
e	All other expenses	5235187.			
25	Total functional expenses. Add lines 1 through 24e	6358961.	6296843.	25106.	37012.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				